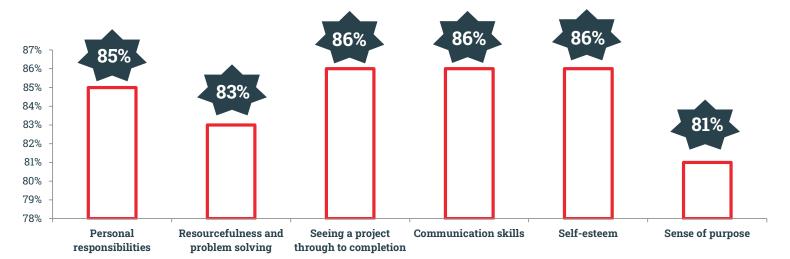


2023 MENTOR SURVEY IMPACT RESULTS



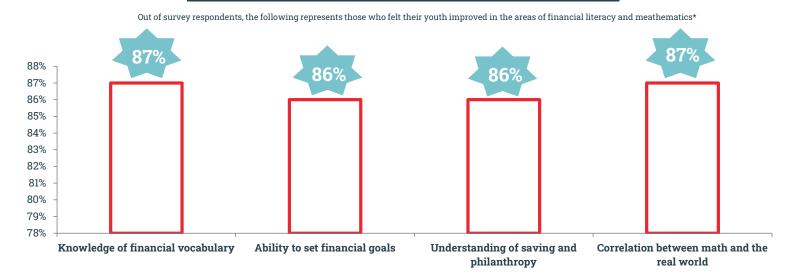
AREAS OF POSITIVE INFLUENCE

Out of survey respondents, the following represents mentors who felt their youth showed improvement in the areas listed as a results of participation in Lemonade Day*





FINANCIAL LITERACY AND MATHEMATICS



^{*} Caring adult and mentor data reflects a subset of 299 survey respondents from 2023.